



PRELIMINARY APPLICATION

An Equal Opportunity Employer

PERSONAL INFORMATION		
FULL LEGAL NAME		PHONE NUMBER
POSITION APPLIED FOR: (Check Every Box That Applies)	<input type="checkbox"/> FRAMER <input type="checkbox"/> HANGER	<input type="checkbox"/> FINISHER <input type="checkbox"/> LABORER <input type="checkbox"/> PROJECT MANAGER <input type="checkbox"/> ESTIMATOR <input type="checkbox"/> OTHER (Describe Below)
YEARS OF EXPERIENCE IN CONSTRUCTION	DESIRED SALARY	SALARY OR HOURLY

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APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

PERSONAL INFORMATION

FULL LEGAL NAME		SOCIAL SECURITY NUMBER	
PRESENT ADDRESS		CITY	STATE
PERMANENT ADDRESS (IF DIFFERENT)		CITY	STATE
PERSONAL PHONE	BUSINESS PHONE	ARE YOU 18 YEARS OR OLDER?	
		<input type="radio"/> Yes <input type="radio"/> No	

DESIRED EMPLOYMENT

POSITION APPLYING FOR	DATES YOU ARE AVAILABLE	SALARY DESIRED
ARE YOU EMPLOYED NOW?		ARE YOU AUTHORIZED TO WORK IN THE U.S.?
<input type="radio"/> Yes <input type="radio"/> No		<input type="radio"/> Yes <input type="radio"/> No
MAY WE CONTACT YOUR CURRENT EMPLOYER?		DO YOU HAVE RELIABLE TRANSPORTATION TO AND FROM WORK?
<input type="radio"/> Yes <input type="radio"/> No		<input type="radio"/> Yes <input type="radio"/> No

AVAILABILITY: Mader full time and part time employees may be required to work day shifts, evening shifts and third shifts. Mader employees may be asked to work overtime and weekends. What type of hours are you able to work?

<input type="radio"/> Regular Full Time Work	<input type="radio"/> Part Time From	To
WILL YOU WORK OVERTIME IF THE JOB REQUIRES IT?	IF NO PLEASE EXPLAIN	
<input type="radio"/> Yes <input type="radio"/> No		
WOULD YOU TRAVEL IF THE JOB REQUIRES IT?		
<input type="radio"/> Yes <input type="radio"/> No		

HOW WERE YOU REFERRED TO MADER

IF YOU ARE A FORMER MADER EMPLOYEE WHEN WERE YOU EMPLOYED?

FROM:	TO:

PERFORMANCE OF ESSENTIAL JOB FUNCTIONS

ALL APPLICANTS ARE REQUIRED TO COMPLETE A PRE-EMPLOYMENT JOB DESCRIPTION FORM

DO YOU HAVE PREVIOUS EXPERIENCE IN THE POSITION YOU DESIRE ?

Yes No

HOW MANY YEARS OF EXPERIENCE DO YOU HAVE IN THE POSITION YOU DESIRE?

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING WITH OR WITHOUT REASONABLE ACCOMMODATIONS? (IF "NO" PLEASE DESCRIBE THE FUNCTIONS THAT CANNOT BE PERFORMED).

Yes No

HAVE YOU EVER BEEN A DEFENDANT IN A CIVIL ACTION FOR AN INTENTIONAL TORT (I.E.: A CIVIL CHARGE FOR ASSAULT, BATTERY, INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS, FALSE IMPRISONMENT, WRONGFUL DEATH, ETC.) IF "YES" PLEASE EXPLAIN.

Yes No

HAVE YOU ENTERED INTO AN AGREEMENT WITH ANY FORMER EMPLOYER OR OTHER PARTY (SUCH AS A NON-COMPETITION AGREEMENT) THAT MIGHT IN ANY WAY RESTRICT YOUR ABILITY TO WORK FOR MADER SOUTHEAST? IF "YES" PLEASE EXPLAIN.

Yes No

EDUCATION

SCHOOL LEVEL	LOCATION	# OF YEARS COMPLETED	DID YOU GRADUATE	DEGREE DIPLOMA
HIGH SCHOOL				
COLLEGE OR UNIVERSITY				
OTHER				

EMPLOYMENT HISTORY

NAME OF PRESENT OR LAST EMPLOYER		NAME OF SUPERVISOR		PHONE
ADDRESS		CITY	STATE	ZIP
JOB TITLE		START DATE	LEAVE DATE	
MAY WE CONTACT YOUR SUPERVISOR? <input type="checkbox"/> Yes <input type="checkbox"/> No	STARTING WAGE	FINAL WAGE		
DESCRIPTION OF JOB DUTIES		WHAT DID YOU LIKE THE MOST ABOUT YOUR JOB?		
REASON FOR LEAVING		WHAT DID YOU LIKE LEAST ABOUT YOUR JOB?		

NAME OF PREVIOUS EMPLOYER		NAME OF SUPERVISOR		PHONE
ADDRESS		CITY	STATE	ZIP
JOB TITLE		START DATE	LEAVE DATE	
MAY WE CONTACT YOUR SUPERVISOR? <input type="checkbox"/> Yes <input type="checkbox"/> No	STARTING WAGE	FINAL WAGE		
DESCRIPTION OF JOB DUTIES		WHAT DID YOU LIKE THE MOST ABOUT YOUR JOB?		
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ADDRESS		CITY	STATE	ZIP
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MAY WE CONTACT YOUR SUPERVISOR? <input type="checkbox"/> Yes <input type="checkbox"/> No	STARTING WAGE	FINAL WAGE		
DESCRIPTION OF JOB DUTIES		WHAT DID YOU LIKE THE MOST ABOUT YOUR JOB?		
REASON FOR LEAVING		WHAT DID YOU LIKE LEAST ABOUT YOUR JOB?		

PLEASE EXPLAIN ANY GAPS IN EMPLOYMENT OTHER THAN THOSE DUE TO PERSONAL ILLNESS, INJURY OR DISABILITY.

HAVE YOU EVER BEEN FIRED OR ASKED TO RESIGN FROM A JOB?

Yes No

IF **YES** PLEASE EXPLAIN

SAFETY CERIFICATIONS

CERTIFICATIONS RELATED TO SAFETY (For Example: OSHA 10 Hour, OSHA 30 Hour, Basic First Aid, AED/CPR). ONLY INCLUDE SAFETY SKILLS FOR WHICH YOU HAVE DOCUMENTAION (FOR EXAMPLE: WALLET CARDS)

MILITARY SERVICE

SPECIAL SKILLS OR ABILITIES AS THE RESULT OF SERVICE IN THE MILITARY

CONVICTIONS

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)?
(Note: Convictions for marijuana related offenses that are more than two years old need not be listed).

Yes No

Convictions will not necessarily disqualify an applicant for employment. Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.

LANGUAGES SPOKEN (Fluent)

ADDITIONAL INFORMATION

SPECIAL LICENSES OR CERTIFICATIONS

OTHER EXPERIENCE, TRAINING, QUALIFICATIONS, OR SKILLS THAT YOU FEEL ARE RELEVANT TO EMPLOYMENT WITH THIS COMPANY

PROFESSIONAL REFERENCES

PROVIDE THREE (3) PROFESSIONAL REFERENCES, NOT RELATED TO YOU, WHO HAVE KNOW YOU FOR ATLEAST ONE (1) YEAR.

NAME	TITLE	COMPANY	TELEPHONE	YEARS ASSOCIATED

AUTHORIZATIONS

READ AND INITIAL EACH PARAGRAPH, THEN SIGN BELOW.

DO NOT SIGN UNTIL YOU HAVE READ EACH STATEMENT

TRUTHFULNESS OF APPLICATION: I certify that the facts set forth in this employment application are true and complete to the best of my knowledge. I understand that the misrepresentation or omission of material facts may result in the termination of my employment.

AUTHORIZATION TO INVESTIGATE: I authorize any of the persons or organizations referenced in this application to give Mader Southeast any and all information related to my previous employment, education or any other information they might have, with regard to any of the subjects covered by this application, and release all such parties from the liability for any damage that may result from furnishing such information. I authorize the company to request and receive such information.

AT WILL RELATIONSHIP: I understand and agree that if I am offered employment with Mader Southeast it will be an "at-will" basis. This means that either I or Mader Southeast may terminate the employment relationship at any time and for any reason, with or without cause. Further I understand the "at-will" nature of my employment with the company is an aspect of employment that cannot be modified or changed, except by a written agreement signed by the chief executive officer of Mader Southeast. I understand that nothing contained in the application, or conveyed during the interview which may be granted during my employment, if hired, is intended to create an employment contract between me and Mader Southeast.

SEARCH OF PUBLIC RECORDS: Should a search of public records - including records of arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgement -- be conducted by internal personnel employed by Mader Southeast, I am entitled to copies of any such public records obtained by Mader Southeast unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the above paragraph.

DRUG FREE WORKPLACE: I understand that Mader Southeast is firmly committed to maintaining a drug-free work place and consistent with our objective, we require all applicants accepted for employment to pass a drug test as part of our application process. All offers of employment are contingent upon satisfactory results of a drug-screening test. If you are hired by Mader Southeast you may be required, from time to time, to submit to drug and alcohol screening tests to determine compliance with the company's policy to provide a drug-free workplace.

Signature

Date